

## TALENT MANAGEMENT RETREAT (SAMPLE AGENDA)

### Objective

To improve cohesion and collaboration among the three groups of Talent Management: Talent Acquisition, Talent Development and Recruiting; to strengthen department communication and effectiveness.

### Agenda

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| 8:00 to 8:30   | Arrival and Breakfast  |
| 8:30 to 10:00  | Welcome & Setting the Stage<br>Facing Change and Challenge<br>Cultivating a Growth Mindset                                 |
| 10:00 to 10:15 | Break  |
| 10:15 to 11:15 | Lands Exercise<br>Understanding and Appreciating Roles & Responsibilities<br>Going from Awareness to Effectiveness         |
| 11:15 to 12:30 | Collaborative Leadership<br>Breaking the Silos<br>Tribing and Networking   |
| 12:30 to 1:30  | Lunch and Connection Exercise  |
| 1:30 to 2:30   | Managing Ourselves and Others<br>Expressing Expectations<br>Creating Alignment<br>Providing Feedback                       |
| 2:30 to 3:30   | Creating a Commitment Plan for Enhanced Engagement<br>Where Are We Now?<br>Where Do We Want to Be?<br>How Do We Get There? |
| 3:30 to 4:00   | Summary and Closing Statements   |